

Nondiscrimination Statement and Policy

Roots. Wounds. Words. Inc.: A Literary Revolution

Adopted by the Board of Directors on September 6, 2020.

Roots. Wounds. Words. Inc. is an inclusive organization and community that does not and shall not discriminate on the basis of race, skin color, religion (creed), gender, gender expression, body type, body size, age, national origin (ancestry), dis/ability, marital status, sexual orientation, criminal justice-involvement, or military status in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive, celebratory and welcoming environment for all staff members, storytellers, community stakeholders, volunteers, subcontractors, and vendors.

Roots. Wounds. Words. Inc. is an equal opportunity employer.

Roots. Wounds. Words. Inc. will take affirmative action measures to ensure discrimination does not occur in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, skin color, religion (creed), gender, gender expression, body type, body size, age, national origin (ancestry), dis/ability, marital status, sexual orientation, criminal justice-involvement, or military status.